

IMSA Search Global Partners Together, Focused On The Future

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IMSA Search Global Partners Executive Leaders Gather in Vilnius, Lithuania

Recently IMSA Search Global Partners (IMSA Search) executive search leaders from five continents gathered for our annual in-person convening. With a new leadership team, we were particularly excited to meet face-to-face. Many IMSA Search members travelled long distances to attend, demonstrating the importance of being together in person.

Coming from different parts of the globe, we each brought a unique viewpoint on a range of topics impacting industries and talent acquisition today. We shared our individual perspectives, recognizing that the more knowledgeable we are about challenges and opportunities in other markets, the more successful we can be on behalf of our clients locally, regionally, and for cross-border searches.

In a session led by cyber expert, Dr. Vilius Benetis, CEO of NRD Cyber Security and a professor in Cybersecurity Learning at Kaunas Technology University, we explored, "Leadership: Navigating Challenges in a Global Ecosystem." Dr. Benetis emphasized the value of networks that are built on professional relationships, the commitment to clients, and the willingness to contribute to their success.

Irma Simonkevičienė, Managing Partner of IMSA Search Lithuania and Partner of Simple Search said, "When we are in the same space, everyone is present. We are able to create an environment that is conducive to open and positive discussions. Plus, we have great camaraderie. This partnership approach translates to direct value for our clients."

With Purpose and Focus, We Remain Dedicated to Our Core Values

According to Thierry Goder, recently elected IMSA Search Global Partners President and CEO of Alentaris Recruitment Limited, "IMSA Search expanded significantly during Covid. Our global network is strong and growing even stronger. We are committed to utmost integrity, preeminent client service, and high quality talent. Our extensive recruiting experience, overall industry knowledge coupled with local expertise, and our powerful active networks are the foundation of a strong global presence."

Thierry Goder added, "At the Vilnius Meeting, in honest conversations and lively brainstorming, we recommitted to [IMSA Search Global Partners](#) core principles." IMSA Search believes in:

Transparency and Trust – To collaborate successfully, we must have authentic relationships built on trust and shared values. Transparency and information sharing is essential.

"In three days of candid chats and heartfelt talks, in the beautiful city of Vilnius, we strengthened our teamwork and worked on being the best executive search, leadership assessment, and management consulting partner for our international clients, despite how different our markets and cultures are," said Jūratė Kubilienė, Managing Partner of IMSA Search Lithuania and Simple Search.

Collaboration and Partnership – We are a global team and we view our clients as our partners. Our energy comes from the belief that we are more effective working together than working individually or in silos.

"Sharing best practices and ensuring highest standards in quality and processes was at the heart of our discussions," added Thierry Baux, Managing Partner of IMSA Search France and CEO of B-Ressource.

Diversity and Respect for Differences – Our team hails from 25 countries on 6 continents. Working in different cultures, we bring different perspectives to our clients, with deep understanding of global, regional, and local talent needs.

"The emphasis on diversity and inclusion is one of the top priorities for IMSA Search Global Partners. Companies can no longer afford to merely talk about a diverse and inclusive workspace; it's crucial to embed them as core values of each organization, and consider these values as a guideline in each hiring process," said Marianna Carbonari, Managing Partner of IMSA Search Italy and CEO of Value for Talent.

Petra Johnsson, Managing Partner of IMSA Search Sweden and Founder of FXL/Findexecutives added, "We stand strong as a team with a focus on the future and committed to add value to our customers, regardless of challenges in the changing geopolitical landscape."

About IMSA Search Global Partners: With 50+ offices in 25+ countries on 6 continents, our 300+ Executive Search experts span the globe to identify the right candidates to successfully lead teams and organizations locally, regionally, and globally. <https://www.imsa-search.com/>